



Annual Security Report and Safety Plan

2025



We encourage members and prospective members of Ogden-Weber Technical College (OTech) community to use this report as a guide for safe practices on and off campus.

The college sends out an email to enrolled students and current employees annually to notify them that the report is available to be viewed. The email includes a brief summary of the contents of this report and the web address for the college's campus safety webpage where the Annual Security Report and Safety Plan can be found. The report is available to be viewed online at:

<https://www.otech.edu/security>

You may request a paper copy of the report by calling the Campus Security Department at 801-430-5139 or by coming into the Security Office.

Inside this Report

2025 Annual Security Report for Reporting Year 2024

Crime Statistics Report	2
OTech Clery Crime Reporting Map	4
Crime Statistics	5
Campus Security and Crime Reporting	9
Crime or Emergency Reporting	10
Voluntary Confidential Reporting	10
LiveSafe Safety App	12
College Response to Reported Crimes	13
Campus Security Authorities	13
Security and Access in Campus Facilities	14
Security and Access in Academic and Administrative Campus Buildings	14
Security in Building Maintenance	15
Maintenance of Campus Facilities	15
Safety and Security Awareness Programs	15
Crime Prevention Programs	16
Definition of Crime Categories	16
Timely Warning and Emergency Notification	19
Immediate Notification	20
Emergency Response and Evacuation Procedures	20
Sexual Misconduct, Domestic Violence, Dating Violence, and Stalking Prevention Reporting	21
College Response	23
Discrimination on Grievance Procedures	24
Educational Programs	25
Support Programs and Services - On/Off Campus	25
Other Sexual Assault Support Programs and Services	26
Alcohol and Substance Abuse	27
Standards of Conduct	27
Illegal Drugs	27
Prescription Drug Abuse	27
Medical Marijuana	27
Health Risks of Alcohol and Drug Abuse	27
Social, Academic, and Personal Risks of High-Risk Substance Abuse	28
Second-Hand Effects	28
Risks Associated with Dependency or Addiction	28
Education, Prevention, and Treatment Programs	29
Student and Employees - General Counseling Services	29

Enforcement/Sanctions	30
Fire Reporting and College Response to Arson	31
Evacuation Procedures	31
Fire Safety Systems.....	33
Ogden-Weber Technical College Campus Safety Plan	34
Resources	39
Ogden-Weber Technical College Sexual or Violent Offender Information	40

2025 Security Report for Reporting Year 2024

Introduction

Ogden-Weber Technical College is pleased to provide this year's edition of our Annual Security Report. This publication represents the college's information and data in compliance with the provisions of the Crime Awareness and Campus Security Act of 1990 and the Jeanne Clery Act of 1998. This report includes statistics for the previous three years concerning reported crimes that occurred on college property owned or controlled by OTECH and on public property within, or immediately adjacent to and accessible from the college. These statistics and an explanation of how they were gathered are found on pages 2-8.

This report is also intended to be a resource guide, directing readers to campus safety and security and services and providing crime prevention and personal safety guidance and strategies. It includes information and policy statements regarding: crime prevention, security awareness, fire safety, alcohol and substance abuse prevention, sexual misconduct, dating violence, domestic violence, and stalking prevention; policies, response and resources; procedures for reporting a crime; emergency and evacuation policies and procedures; as well as other matters of importance to the college community. Each year, notification is sent to enrolled students, faculty, and staff, which provides the web address for this on-line Annual Security Report, a brief description of the report, and information about where to obtain a paper copy of this report if needed.

Ogden-Weber Technical College is committed to providing a safe and secure educational and working environment. All members of our college community (students, employees, and visitors) are encouraged to read and understand the security, personal safety, and other useful information contained in this report. Personal safety is the responsibility of each individual. Assuch, OTECH encourages each student, employee, and visitor to be aware of how to

most effectively protect themselves and to report crimes and suspicious incidents. Ogden-Weber Technical College community members can also use this information to prevent and report criminal or other misconduct or unsafe activities. Personal awareness, practicing personal safety, and reporting incidents of concern are the foundation of a safe campus community.



Crime Statistics Report

This report includes statistics for the previous three years concerning reported crimes that occurred on campus, on non-campus property owned or controlled by OTECH, and on public property within, or immediately adjacent to and accessible from, the college. These statistics are found on pages 5-8.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. § 1092 (f)) is a federal law that requires colleges and universities to disclose information about crime on and around their campuses. The following pages provide crime rates and statistics for the 2024, 2023, and 2022 calendar years as required by law.

The Clery Act requires that the following “Clery crimes” be reported:

- Murder and Non-negligent Manslaughter
- Negligent Manslaughter
- Sex Offenses
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Weapons Violations
- Drug Violations
- Liquor Violations
- Domestic Violence
- Stalking
- Hate Crimes

Criminal Offenses are defined as outlined by the U.S. Department of Justice, FBI National Incident-Based Reporting System.)

Under the Clery Act, OTECH is required to report annual crime statistics showing reported occurrences of specific types of crime for the benefit of current/prospective students and employees. Crimes reported confidentially are included in the annual disclosure of crime statistics. Campus student support specialists

report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. Staff will inform persons they are counseling that they will make these confidential reports. Statistics pertaining to referrals for disciplinary action reflect those incidents of alcohol, drugs, and weapons violations that were referred to the Student Services office for student disciplinary action.



Jeanne Clery

Clery Geography Definitions

The following Clery geography definitions apply to the Crime Statistics Report on pages 5-8.

On campus is defined as "any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including student halls; and property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is used by students, and supports institutional purposes (such as a food or other retail vendor)."

Non-campus building or property is defined as "any building or property owned or controlled by a student organization recognized by the institution; and any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution's educational purposes, is used by students, and is not within the same reasonably contiguous geographic area of the institution." Ogden-Weber Technical College does not own or control any non-campus buildings or property.

Public property is defined as "all public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes."

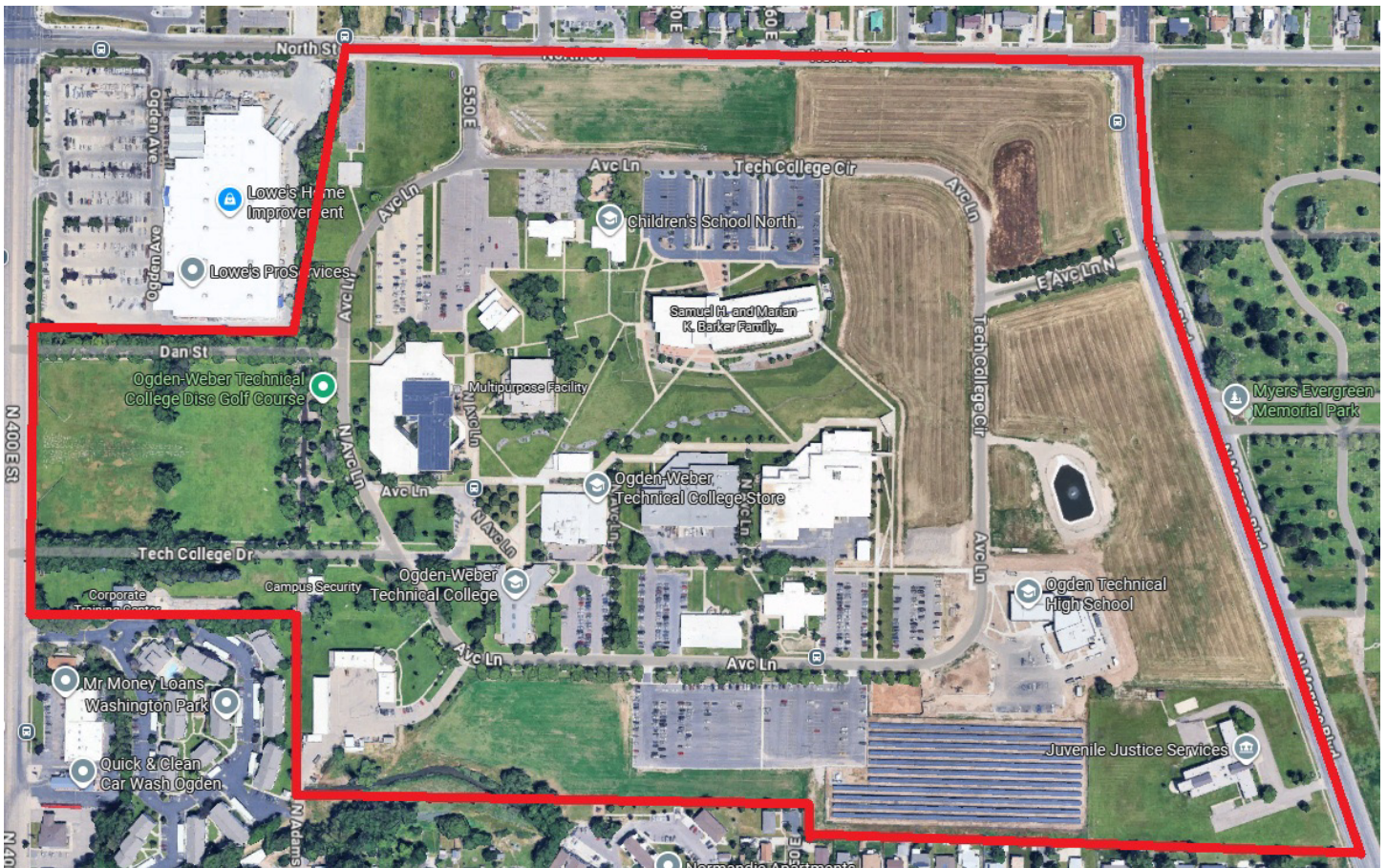
Crime Statistics Collection

In accordance with the Jeanne Clery Disclosure of Public Safety Policy and Campus Crime Statistics Act (the Clery Act) of 1998 and the Higher Education Amendments of 1992 and 2008, OTECH collects and reports crimes on campus, non-campus sites owned or maintained by OTECH and/or recognized College organizations, and public property. Ogden-Weber Technical College prepares a three-year statistical report of these incidents and provides this report to OTECH students and employees through publication on the OTECH website and specific notifications sent annually referring current and prospective students and employees to the report.

The current reported crime statistics are found on pages 5-8 and can also be accessed by going to the Department of Education's Campus Safety and Security Data Analysis Cutting Tool search site at <https://ope.ed.gov/campussafety/#/>

Click on "Get Data for One School" on the left side of the page and enter "Ogden-Weber Technical College". A link is also available on the Campus Safety website.

OTECH Clery Crime Reporting Geography Map



Crime Statistics



	ON-CAMPUS			PUBLIC PROPERTY		
	2024	2023	2022	2024	2023	2022
CRIMINAL OFFENSES						
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	1	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0

VAWA OFFENSES						
Domestic Violence	0	0	1	0	0	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0

WEAPONS, DRUGS, ALCOHOL ARRESTS						
Weapons Law Arrests	0	0	1	0	0	0
Drug Law Arrests	0	0	0	0	0	0
Liquor Law Arrests	0	1	0	0	0	0
TOTAL	0	1	1	0	0	0

WEAPONS, DRUGS, AND ALCOHOL DISCIPLINARY ACTIONS/REFERRALS						
Weapons Law Violations	0	0	1	0	0	0
Drug Law Violations	0	1	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0
TOTAL	0	1	1	0	0	0

HATE CRIMES BY CATEGORY & BIAS						
Murder and Non-negligent Manslaughter	0	0	0	0	0	0
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

	ON-CAMPUS			PUBLIC PROPERTY		
	2024	2023	2022	2024	2023	2022
HATE CRIMES BY CATEGORY & BIAS						
Negligent Manslaughter	0	0	0	0	0	0
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Sex Offenses*						
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Robbery						
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Aggravated Assault						
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

	ON-CAMPUS			PUBLIC PROPERTY		
	2024	2023	2022	2024	2023	2022
HATE CRIMES BY CATEGORY & BIAS						
Burglary	0	0	0	0	0	0
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Motor Vehicle Theft						
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Arson						
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Destruction/Damage/Vandalism of Property						
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

	ON-CAMPUS			PUBLIC PROPERTY		
	2024	2023	2022	2024	2023	2022
HATE CRIMES BY CATEGORY & BIAS						
Intimidation	0	0	0	0	0	0
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Larceny Theft						
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Simple Assault						
Race	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Disability	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

*Sex offenses, for Clery counting purposes include: rape, fondling, statutory rape, and incest ("rape" is inclusive of sexual assault, sexual assault with an object, and sodomy and can be perpetrated against both men and women).

Campus Security and Crime Reporting

About the Campus Security Department

Ogden-Weber Technical College's Campus Security Department, as established in Utah law (Title 53b-3-104 Utah Code Annotated), has primary responsibility for campus security on OWTC property and provides a broad range of services to the college community. Law enforcement services are provided by the Ogden Police Department (OPD). The Campus Security Department maintains a close working relationship with OPD and maintains a Memorandum of Understanding (MOU) with them regarding the investigation of alleged criminal incidents.

The Campus Security Department provides continuous year round security protection to the OTECH community. Twenty-four hour security services are provided with access to municipal police, fire, and emergency medical services provided by Ogden City.

Campus Security officers do not have police authority but are authorized to enforce the college's rules and regulations on campus property. Security officers may also enforce the College's vehicle parking and traffic regulations on campus. The OPD, Weber County Sheriff's Office, and the Utah Department of Public Safety provide mutual assistance when needed and when it concerns criminal matters.

The security manager is responsible for the management of the Campus Security Department and reports directly to the Vice President for Finance and Administrative Services. However, all campus safety services are closely coordinated with other key college administrators as well as local officials. Campus security officers are licensed security officers in the state of Utah and comply with the training and licensing standards required by the Utah Division of Occupational and Professional Licensing (DOPL) regarding security officers.

They are also certified in first aid/AED/CPR. Additional professional and formal education is stressed for all officers.



Crime or Emergency Reporting

Unfortunately, these days crime is a reality. Preventing crime is everyone's responsibility. Unreported crime is a criminal's greatest ally. If you suspect a crime has taken place, contact the Campus Security Department (located on the main entrance drive) for on campus crimes or OPD.

- For emergencies call: 911
- For non-emergencies call:
801-430-5139 (Campus Security)
801-395-8221 (OPD)

Suspicion of crime does not require proof. If you suspect a crime has been committed or is being committed, call the Campus Security Department or OPD immediately. If you see something, say something. Only concerned citizens can prevent crime.

If you are a victim or witness of a crime: Report the incident immediately to the police or Campus Security. If you can, gather pertinent information, such as sex, race, hair color, length and texture, body size, clothing description, scars and other noticeable characteristics, modes of travel, type of vehicle, color, and license information.

Suspicious persons: If you see anyone acting suspiciously, call 911 or Campus Security. Do not approach the individual yourself. Report the type of suspicious behavior and the location. Relay pertinent information concerning the involved person including: age, sex, dress, vehicle, and direction of travel. Use the LiveSafe app on your smart phone. You can even submit your tip anonymously.

Bomb threats: If you receive a bomb threat, it is important to obtain as much information as possible from the caller.

Things to ask are: (1) location of bomb, (2) time of explosion, and (3) type of bomb.

Make mental notes about the caller's voice and background noises which you may hear. Call 911 immediately. Do not panic. Campus Security will search the area, notify properly trained personnel, and notify emergency services. Campus Security, in conjunction with the building supervisor and administration, will determine if evacuation is necessary.

What to Report: When calling the Campus Security Department to report an incident, please provide the following information:

1. Your name
2. Location of incident
3. Type of incident
4. Description of suspect, vehicles, or other pertinent information
5. Return telephone number

Voluntary Confidential Reporting

If you are the victim of a crime and do not want to pursue action within the college system or the criminal justice system, you may still want to consider making a confidential report. With your permission, the security manager or designee of the Campus Security Department, or any Campus Security Authority (CSA), can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the college can keep an accurate record of the number of incidents involving students, employees and visitors; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the college community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the college.

If you wish to make a confidential report, OTECH offers anonymous reporting to anyone who has witnessed or knows about a crime committed on campus via our campus safety

app, LiveSafe, that you can download on your smartphone. Or, by sending an email to: campus.security@otech.edu with information you feel helpful in keeping our campus safe and secure. You should provide the information as described in the above paragraph.

CAMPUS SAFETY, RESPONSE, AND REPORTING

It is the policy of the Ogden-Weber Technical College to take reasonable precautions to provide a safe and secure environment for people, facilities, equipment, and property and comply with federal laws regarding campus safety.



You can view our Campus Safety,
Response, and Reporting Policy at:

otech.edu/safety

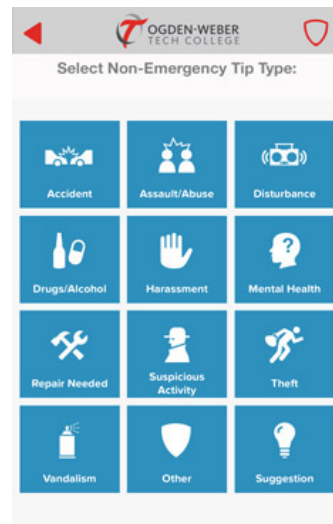
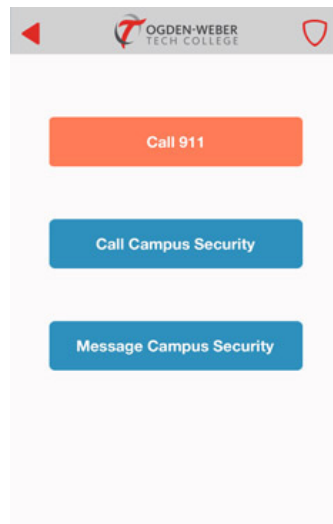
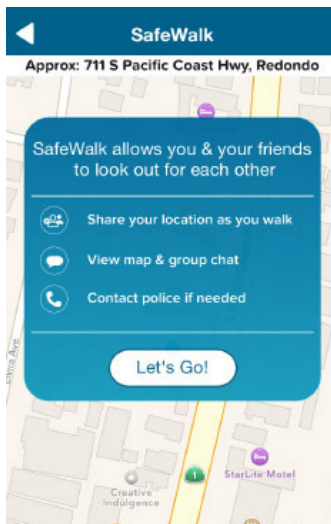
A hard copy of the policy is also available in the security department on each campus.





Ogden-Weber Technical College provides free access to the campus safety app known as LiveSafe for your Android or iPhone device. The app can be used for both non-emergency and emergency purposes, such as reporting a crime in progress, sending an anonymous safety tip, accessing campus safety information, emergency procedures, maps, and other resources.

You can also use the app to request a safety escort anywhere on campus by a campus security officer at anytime, seven days a week. Visit <https://www.otech.edu/other/livesafe-app/> to learn more about the app and to download it to your device.



College Response to Reported Crimes



The Campus Security Department will respond to reports of crime against persons and all property owned, controlled, leased, or operated by OTECH. On a 24-hour basis, Security can respond and, if needed, will request assistance from OPD and/or the Weber County Sheriff's Office.

All reports of criminal activity occurring within the jurisdiction of the college will be investigated and, if the investigation confirms a violation of the state criminal code, the matter will be referred to the OPD for investigation. Reports of criminal activity received by Campus Security occurring outside of its jurisdiction will be referred to the appropriate city or county law enforcement agency.

The college will make timely reports to the OTECH community regarding the occurrence of crime on college property. A log of daily crime reports and incidents is maintained and available for review by the

college community and the public at large. This daily crime log can be found on the college website or viewed at the Campus Security Department.

Campus Security Authorities

Students and employees should report criminal offenses described in the law to designated Campus Security Authorities (CSAs) or local law enforcement for the purpose of making timely warning reports and annual statistical disclosure. Under the Clery Act, OTECH must designate certain individuals and organizations as CSAs. The college's designated CSAs include all members of the Campus Security Department, directors, student support specialists, members of the Student Assistance and Intervention team, vice presidents and the president. Crimes reported to any CSA will be included in the annual crime statistics found on pages 5-8.

As explained above, students, employees, and visitors are encouraged to promptly report crimes to Campus Security.

However, students may contact any CSA for appropriate assistance in reporting crimes. Confidentiality of crime reports made to CSAs cannot be promised. Clery requires statistical reporting, but CSAs are also reporters under the requirements of Title IX, and as such, may not be able to maintain confidentiality. There may be instances where the college must act regardless of the wishes of the complainant or reporter. Nevertheless, in such cases OTECH will take care to protect identities to the extent allowed by the circumstances and law. For more information regarding CSAs, you can read our informational guide on the Campus Security webpage:

<https://www.otech.edu/site/wp-content/uploads/Campus-Security-Authorities.pdf>

Annual Disclosure of Crime Statistics

Under the Clery Act, OTECH is required to report annual crime statistics showing reported occurrences of specific types of crime for the benefit of current/prospective students and employees. These statistics are provided on pages 5-8.

Crimes reported under the Silent Witness Program are included in the annual disclosure of crime statistics. Counseling staff report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. These staff members will inform persons they are counseling that they will make these confidential reports.

They will not disclose any identifying information without the written consent of the client.

Statistics pertaining to referrals for disciplinary action reflect those incidents of alcohol, drugs, and weapons violations that were referred to the Student Services Office for student disciplinary action.

Statistics for off-campus crime are not collected by the OPD or Weber County Sheriff's Office for Clery reportable offenses or arrests. The Campus Security department has requested the information for public property and non-campus buildings or property within the jurisdiction of each agency. However, the agencies have officially confirmed that they are not able to provide this data.

Security and Access in Campus Facilities

Ogden-Weber Technical College has established policies and practices designed to provide security and access in its facilities, whether in classrooms, offices, public areas, or other campus locations.

Security and Access in Academic and Administrative Campus Buildings

Primarily, security in buildings is maintained through a master key system managed by the Facilities Department. This key system provides access for authorized faculty and staff to academic buildings during closed hours. Key access is provided with appropriate written supervisory approvals. Campus buildings are normally open from 7:00 AM until 9:00 PM (closing times may vary by building) Monday through Friday or for scheduled weekend classes and special events but are generally locked at all other times.

In addition, the college has adopted the following additional security practices:

1. Rules that require that exterior building doors are not propped open when the doors are locked.
2. The right to prohibit, limit, or otherwise restrict access to or use of its buildings, facilities, or other property as may be necessary to provide for the orderly conduct of the college's educational, technical, and service programs and the safety and security of the campus property, students, employees, guests, and other visitors.
3. Substantial outdoor lighting installations which help deter criminal behavior and enhance security; lighting is routinely patrolled to identify outages and periodically assessed to assure effectiveness.

4. Security officers patrol the campus, 24 hours a day and utilize an extensive video surveillance system for additional coverage.
5. A policy requiring background checks for new employees; potential employees with criminal backgrounds may be denied employment to protect the campus community.

Security in Building Maintenance

Ogden-Weber Technical College's master key system also controls security for maintenance and custodial staff. All Facilities Services and auxiliary employees authorized to carry master keys are required to store these keys in a secure location during all non-working hours. Most buildings are part of a security system that requires the use of a staff-assigned proximity card to gain entrance into the building.

Maintenance of Campus Facilities

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Security regularly patrols campus and reports malfunctioning lights and other unsafe physical conditions to the Facilities Department for correction. Other members of the college community are helpful when they report equipment problems to Campus Security and/or Facilities Services.

Facilities Services provides a call-out program to provide maintenance services during after-hour, weekend, and holiday periods. For security considerations, if an employee is called in to assist with after-hour maintenance issues, the employee must check in with the Campus Security Department with his or her name, title, and location where they will be working. Upon completion of the work, the employee shall again contact Campus Security and/or Facilities to advise that he or she is leaving.

Safety and Security Awareness Programs

Ogden-Weber Technical College provides safety and security education to students and employees through numerous platforms including digital media and presentations to on-campus groups.

Educational programs concerning security procedures, crime prevention, including prevention of sexual assault, date/acquaintance rape, other forcible and non-forcible sex offenses, and personal safety techniques are offered by a variety of groups and individuals on and off campus each year, including Campus Security, the college Counseling Center, Your Community Connection, Weber State University, and others. Online programs are offered during orientation and throughout the year.

These presentations include:

- Alcohol awareness
- Drug awareness
- Crime prevention covering crimes such as rape, acquaintance rape, domestic violence, dating violence, sexual assault, sexual intercourse without consent, relationship violence, bystander intervention, bullying and stalking
- Run, Hide, Fight - Active Shooter and workplace violence protocols
- New employee orientation
- Internet safety and security
- Fraud prevention
- Property security
- Personal safety
- Building evacuation procedures
- Others upon request

Crime Prevention Programs

The college's crime prevention plan stresses community awareness and interaction through the dissemination of materials and presentations designed to familiarize students, faculty, and staff with their responsibility in reducing criminal opportunity. The Campus Security Department also provides classroom presentations on request. Crime prevention materials and reminders are also distributed to the campus community throughout the year. In addition, the Campus Security website provides crime prevention information for the campus, crime alerts, the Sexual or Violent Offender Link, the Daily Crime Log and other useful information and links.

Ogden-Weber Technical College stresses that preventing crime is a shared responsibility. Everyone in the campus community should play an active role in making the college environment safe and secure from criminal activity.

Definition of Crime Categories

Criminal offenses are defined as outlined by the FBI's Uniform Crime Reporting Program (UCR) and the National Incident-Based Reporting System (NIBRS):

- **Murder & Non-Negligent Manslaughter:** The willful (non- negligent) killing of one human being by another. Any death caused by injuries received in a fight, argument, quarrel, assault, or commission of a crime is classified as murder and non- negligent manslaughter.
- **Negligent Manslaughter:** The killing of another person through gross negligence. Deaths of persons due to their own negligence, accidental deaths not resulting from gross negligence, and traffic fatalities, are not included in the Negligent Manslaughter category.
- **Sex Offenses:** Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.
- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- **Sodomy:** Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- **Sexual Assault With An Object:** To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity. (An "object" or "instrument" is anything used by the offender other than the offender's genitalia, e.g., a finger, bottle, handgun, stick.)
- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

- Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- Burglary: The unlawful entry of a structure to commit a felony or a theft.
- Motor-Vehicle Theft: The theft or attempted theft of a motor vehicle, including automobiles, trucks, motorcycles, and mopeds.
- Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined by the reporting party's statement and with
 - consideration of the length of the relationship, the type of relationship, and the frequency of the interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - Liquor-Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking or attempts to commit any of the aforementioned offenses. Drunkenness and driving under the influence are not included in this definition.
 - Drug Abuse Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of a narcotic drug.
 - Weapons-Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.
 - Hate crime: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, national origin, sexual orientation, gender identity, ethnicity, or disability. For



Clery Act reporting purposes, hate crimes include any offense in the following list that is motivated by bias:

- Murder and Non-negligent Manslaughter
- Sex Offenses
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Destruction/Damage/Vandalism of Property
- Intimidation
- Larceny/Theft
- Simple Assault
- Hate Crime Bias
- Race
- Gender
- Religion
- National Origin
- Sexual Orientation
- Gender Identity
- Ethnicity
- Disability

Timely Warning and Emergency Notification

Ogden-Weber Technical College has a Timely Warning and Emergency Notification procedure. The procedure provides that OTECH will issue timely warnings to the college community in the event of violent crimes or emergencies which represent a serious or continuing threat to the college.

Consistent with the requirements of the Clery Act, OTECH will immediately notify the college community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, unless issuing a notification will compromise efforts to assist a victim, or otherwise contain, respond to, or mitigate the emergency.

The college's security manager, and members of the Safety, Security, and Emergency Management team (SSEM) will quickly decide whether to issue a timely warning and/or emergency (immediate) notification after reviewing factors such as the nature of the crime, the continuing danger to the OTECH community and the possible risk of compromising law enforcement efforts. They will also determine the appropriate audiences in the college community to receive the notice and whether the emergency information should be provided to the larger community. Timely warnings and immediate notifications issued under this procedure related to criminal activity may also be sent to local law enforcement agencies.

Timely Warning Notifications

Timely warnings will be distributed to the entire college community as soon as pertinent information has been verified and are issued for all Clery Act crimes occurring within our Clery geography that are:

- Reported to CSA's or local police and;
- Are considered by the college to represent a serious or continuing threat to students and employees

Timely warnings for non-Clery crimes may also be issued if deemed necessary. The college's security manager or designee writes and reviews all timely warning notifications and sees that they are distributed. Updates to the college community about any particular case resulting in a timely warning notification will be distributed in the same manner as the original notification.

Timely warnings will typically include information such as a brief statement of the incident, physical description of any suspect, appropriate safety tips, and other relevant, available information. The warnings will withhold the name and identifying information of the victim as confidential.

Timely warnings and emergency notifications will be distributed by various means which may include the OTECH campus alert notification system, posting on the college's webpage, social media, news feeds, and paper postings in buildings. Anyone with information about a situation that may require the issuance of a timely warning or emergency notification should report the circumstances promptly to any CSA or the Campus Security Department by calling 801-430-5139 or in person at the Campus Security building located on the main entrance drive to the campus.

Immediate Notification

The college's emergency notification system is designed to send text messages, emails, and phone messages to transmit brief, urgent messages to a large segment of the OTECH population as quickly as possible. Ogden-Weber Technical College will immediately notify the college community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on campus. Ogden-Weber Technical College will take into account the safety of the community, determine the content of the notification and promptly initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency or violate FERPA.

The types of incidents that may pose an immediate threat to the community could include, but are not limited to, emergencies such as: an active shooter on campus, hostage/barricade situation, a riot, a suspicious package with confirmation of a device, an earthquake, a fire/explosion, suspicious death, structural damage to a college-owned or controlled facility, biological threat (anthrax, etc.), significant flooding, a gas leak, hazardous materials spill, etc.

Students, faculty, and staff are automatically enrolled for campus alerts when they enroll or begin employment. They can choose to "opt out" of these alerts if they choose. Enrollment is free of charge.

Anyone with information about a situation that may require the issuance of a timely warning or emergency notification should report the circumstances to the Campus Security Department by calling 801-430-5139 or in person at the Campus Security building located on the main entrance drive to the campus.

Emergency Response and Evacuation Procedures

The college has adopted emergency response procedures. The procedures are contained in the college's Emergency Procedures Guide.

Written plans for building evacuation that are compliant with federal Occupational Safety and Health Administration (OSHA) regulations have been developed for all buildings at OTECH in the event of a fire or other emergency.

These plans are available in the Campus Security and Facilities offices for each academic/administrative buildings. Other emergency procedures are also available via the college's safety app, LiveSafe, in the resources section, or on the campus safety webpage.

Maps showing a means of egress can be found on the exit doors leading from classrooms and in hallways of buildings. You should become familiar with these exit routes for any building you frequent. In case of a fire or other emergency that requires all occupants to immediately leave a building or area, evacuation will be signaled by the internal building alarm or by the direction of building managers or emergency personnel.

Ogden-Weber Technical College will test its emergency response and evacuation procedures on at least an annual basis through scheduled drills, exercises, and appropriate follow-through activities designed to assess and evaluate the emergency plans and capabilities. The tests may be announced or unannounced. The tests will be documented, including the date and time and whether it was announced or unannounced.

Sexual Misconduct, Domestic Violence, Dating Violence, and Stalking Prevention

Introduction

Students, staff, and faculty at OTECH have the right to live, learn, and work in an environment that is free from all forms of sexual misconduct (including sexual assault), domestic violence, dating violence, and stalking.

Ogden-Weber Technical College's Non-Discrimination, Sexual Harassment, Sexual Violence and Related Conduct, and Student Code of Conduct policies prohibit such conduct.

This part of the report describes:

- how and where to report incidents of sexual misconduct (including sexual assault), dating violence, domestic violence, and stalking;
- how the college will respond to such reports;
- the college educational and prevention programs;
- procedures for considering reports of violations of certain covered offense; and support services for victims of such conduct.

For the purposes of this report, the terms sexual misconduct (including sexual assault), dating violence, domestic violence, and stalking mean the same as the definitions in OTECH's policies. Sexual misconduct as defined in Section 3 of the policy includes:

Sexual assault (including rape and other non-consensual sexual contact), inducing incapacitation for sexual purposes, and sexual exploitation.

Victims or witnesses of sexual misconduct, domestic violence, dating violence, or stalking may come forward to various offices on campus

described in the Student Sexual Harassment, Sexual Violence, and Related Conduct Policy (530.11). Your Community Connection (YCC) also provides 24-hour response and support for victims.

Reporting



Ogden-Weber Technical College encourages the reporting of all crimes including: sexual misconduct, domestic violence, dating violence, and stalking. Reporting is the only way the college can provide remedial assistance, institute protection procedures for the reporter and others, and take whatever actions are necessary to respond to the report. Offenses such as sexual intercourse without consent, sexual assault, domestic and dating violence, and stalking are considered criminal violations of the law. Ogden-Weber Technical College encourages reporting crimes to the police as soon as possible, but if a student is unable or elects not to report they are encouraged to seek support services regardless of whether or not they choose to report. Reporting options include:

- Report and pursue criminal charges through the Campus Security Department and OPD.
- Report to the Title IX coordinator. In cases where there is a violation of college policies, the perpetrator may be subject to disciplinary sanctions through the Student Services Office if the perpetrator is a student, or Human Resources if the perpetrator is an employee.
- Report and pursue both criminal charges and initiate proceedings under Federal Title IX

grievance procedures. You can make a report on the college website at:
<https://www.otech.edu/current-students/title-ix/>

- Report, through the Campus Security Department, but choose not to pursue criminal charges.
- Report and/or seek confidential support from local community resources.
- Report confidentially through the college's campus safety app, LiveSafe.
- Do none of the above (the victim is still encouraged to seek support).

Although it is important for the victim to make the decisions about the kind of service he/she wants, timing is an important factor in many of these decisions. It may be important to take action to preserve any evidence for use in a criminal case. Medical forensic evidence may be collected if a sexual assault occurred within 120 hours of the evidence collection. The victim may request an exam and forensic evidence collection at no cost and without having to file a police report. The costs of the evidence collection will be covered as part of Utah's Northern Utah Sexual Assault Forensic Examiners Program (NUSAFE). They can be reached at 801-436-1075.

They are the only location in Ogden which conducts forensic examinations. NUSAFE providers are specially-trained forensic nurses who are sensitive to the needs of sexual assault victims. They are available 24 hours a day to respond to the needs of sexual assault victims. They are located in the Weber-Morgan Health Department at 477 23rd Street, Ogden.

Other evidence of a crime should also be preserved in case criminal charges are pursued. Evidence might include pictures of injuries, forensic examination, written and electronic communications, text messages, emails, photos, or and other evidence that may show a course of conduct.

A victim advocate, mental health counselor, or an OTECH student support specialist can discuss all of these options confidentially with the survivor.

College employees (except medical professionals and counselors) are required to report incidents of sexual misconduct. Employees who receive information concerning such conduct against a student are required to report this information promptly to the Title IX coordinator as provided in policy.

College employees who are dealing with domestic/dating violence and stalking in their personal lives may seek assistance from local community resources, or the Human Resources Office.

At the Campus Security Department, a student can learn more about his/her options, the process, and the people involved and make an informed decision on pursuing criminal charges. If requested, OTECH student support specialists are available to assist students in reporting to Campus Security or local law enforcement.

If, for any reason, a person wishes to report to Security anonymously, the Silent Witness Program is available to anyone who has witnessed or knows about a crime committed on campus. Campus members are welcome to send an email to campus.security@otech.edu to report a crime. The campus LiveSafe app is also available for anonymous reporting.

If the accused violator is a student at OTECH, the incident may be reported to Campus Security, a college student support specialist, any CSA, the Student Services Director, or the police.

Although reports of student discrimination, harassment, sexual misconduct, domestic violence, and stalking are referred to the Title IX coordinator for investigation in accordance with college policy, the counseling office will work with students and the Title IX coordinator as necessary to take immediate steps to protect

the student's health and well-being, as outlined in the Student Sexual Harassment, Sexual Violence and Related Conduct Violations policy. Students can contact a student support specialist by calling 801-627-8300 or by visiting their office in person in the Student Services Building.

Usually, the decision to take action against the accused rests with the aggrieved student. However, there are certain circumstances in which the college must act if it receives a report that requires the college to protect the student and members of the college community from repetition of the offense or to eliminate risk of future harm.

A victim wishing to maintain complete confidentiality may report to a licensed mental health professional in the community or with an OTECH student support specialist. Under Utah law, the student support specialist is authorized to maintain counselor-client confidentiality.

Title IX, a federal statute, requires that the educational services of a college be provided without discrimination on the basis of sex. Sexual misconduct, dating violence, domestic violence, or stalking is prohibited by OTECH policies and may also violate Title IX. The Title IX coordinator is responsible for assuring compliance with Title IX and will initiate investigation of reports of discrimination, harassment, sexual misconduct, dating violence, domestic violence, and stalking. Students who have been the victim of such conduct may file a complaint with the Title IX coordinator. They may also initiate a complaint on the college website at : <https://www.otech.edu/current-students/title-ix/>

College Response

No matter where on campus a student, faculty, or staff member comes forward to report sexual misconduct, dating violence, domestic

violence, or stalking, the office or department receiving the report should consult with the Title IX coordinator.

Interim Measures

The college may also take remedial action to prevent serious and immediate harm to the complainant and others; prevent retaliation against the complainant, the alleged perpetrator and/or witnesses; end discriminatory or harassing behavior and prevent its recurrence; and provide appropriate training on issues related to discrimination, sexual misconduct, domestic/dating violence, or stalking.

College policy 520.8 outlines supportive measures that may be taken, which could include:

- Altering the complainant's or respondent's work or academic environment;
- Providing support, or training on discrimination or harassment;
- Leave of absence
- Reassignment or transfer;
- Obtaining counseling services;
- Providing escort service for a party's safety in moving about campus;
- Schedule changes or course retake/withdrawal without penalty;
- Suspending an employee pending investigation; and/or
- Issuing a no-contact agreement

The aggrieved student may request supportive measures by contacting the director for student services or the Title IX coordinator. Employees may contact the human resources director or Title IX coordinator.

Victims may also seek orders of protection (e.g., no-contact orders) through the local district court. The Victim/Witness Program in Weber County can provide victims of domestic violence, dating violence, stalking, and sexual assault with assistance in obtaining protection or no-contact orders. They can be contacted at https://www.webercountyutah.gov/Attorney/Victim_Witness/ or 801-399-8672.

Discrimination Grievance Procedures

All reports and complaints of a violation of OTECH's discrimination, harassment, sexual misconduct, domestic violence, dating violence and stalking policies are handled in accordance with college policy. Those procedures include the following:

- A prompt, fair, and impartial investigation and resolution of such reports and complaints;
- A process conducted by officials who receive annual training on issues related to sexual assault, domestic violence, dating violence, and stalking, which includes how to conduct investigations and hearings which protect the safety of victims and promotes accountability;
- A process in which the accusing party and the accused have the same opportunities to participate in the process, including the right to be accompanied by an advisor and the right to any appeal;
- Policy violations are established when the evidence shows that it is more likely than not the proscribed conduct occurred (referred to as a "preponderance of evidence standard");
- The outcome of the process, including the determination of whether a policy violation occurred and the sanction imposed, will be

disclosed simultaneously in writing to both the accusing party and the accused; and, a written statement will be provided to any student or employee victim of a violent crime, sexual misconduct, dating violence, domestic violence, or stalking providing an explanation of their rights under the applicable policy.

If a student is found to have violated college policy and, thus, the student conduct code, the college may impose sanctions against the student. These sanctions may include counseling, education, or other sanctions up to and including suspension or expulsion from the College. Please review the Student Responsibilities and Conduct policy for further information regarding sanctions. If an employee is found to have violated policy, Sanctions may be imposed in accordance with the applicable college personnel policy.

Disclosure of Student Disciplinary Proceedings

In accordance with college policy, OTECH will disclose in writing upon written request, the outcome of any student disciplinary action for any violent crime or non-forcible sex offense to both the alleged victim (or next of kin if deceased as a result of the offense) and the charged student. The outcome of a proceeding means the institution's final determination regarding whether there was a violation of policy and the sanction imposed.

Retaliation Prohibited

The college prohibits retaliation against any person for reporting concerns, or filing, testifying, assisting, or participating in any manner in investigations or proceedings involving allegations of violation of Title IX Sexual Harassment, Sexual Violence and Related Conduct Policies. Retaliation is subject to the same grievance procedure and the same potential sanctions.

Educational Programs

Ogden-Weber Technical College's Campus Safety, Response and Reporting policy requires primary prevention, risk reduction, and awareness training programs for incoming students and new employees concerning sexual misconduct, domestic violence, dating violence, and stalking. It further requires that the college maintain an ongoing awareness program for employees and students. Ogden-Weber Technical College accomplishes this through the following various training platforms:

Your Community Connection (YCC) and the Title IX coordinator provide education and information intended to promote awareness, prevent and reduce the risks of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking through training programs and awareness campaigns.

These programs are provided to incoming students and new employees via online training platforms and local community resources. In addition, the Title IX coordinator is available upon request, to arrange primary prevention and risk reduction education on sexual and relationship violence to classes and student groups.

Incoming students are encouraged to complete the on-line education programs as part of their college orientation. The college has an annual awareness campaign to refresh students and employees about these issues.

The college also offers annual training on Title IX compliance to OTECH faculty and staff who participate as campus conduct officers, hearing officers, investigators, or hearing board members.

Support Programs and Services - On/Off Campus



The YCC provides free and confidential services to all people impacted by sexual assault offenses, domestic and dating violence, and stalking. They also provide a 24-hour advocacy service. Services are available to anyone, regardless of sex, ethnic background, or identity.

The YCC is located at 2261 Adams Avenue, Ogden for daytime walk-in services, and operates a 24-hour support and crisis line that gives survivors the option to speak with a victim advocate at 801-392-7273. Advocates are available to accompany students to the hospital, police department, or court if necessary. Survivors of an assault are encouraged to seek medical care immediately. However, even if time has passed since the assault, survivors are still encouraged to seek medical attention.

The YCC has a program to support victims of sexual misconduct, domestic violence, dating violence, and stalking. The YCC can work with students to explain their options for reporting to other campus authorities, including Campus Security, local law enforcement, and the Title IX coordinator. The YCC will assist the victim in notifying authorities if he/she requests assistance and will advise the victim of the importance of preserving evidence if he/she chooses to bring criminal charges in the future.

However, the staff and victim advocates at the YCC will assist victims whether they decide to report the offense to law enforcement officials, the Title IX coordinator, or choose not to report. Staff and trained advocates at the YCC are available 24 hours a day via phone or in person and can provide immediate crisis intervention; refer survivors to legal, medical, and psychological service options; explain their rights; and can accompany students in accessing these services. Information is also available at <https://www.yccogden.org/>.

The YCC will treat the student's interactions with the center confidentially in compliance with the privilege afforded to communications with victim advocates under state law.

Other Sexual Assault Support Programs and Services



Other services available within the community include:

- Utah Coalition Against Sexual Assault
801-746-0404
<https://www.ucasa.org/>
- Utah Office for Victims of Crime
800-621-7444
<https://crimevictim.utah.gov/>

Alcohol and Substance Abuse

Introduction

Ogden-Weber Technical College has a Student Rights, Responsibilities, and Conduct policy that promotes a healthy campus environment. That policy is found at:

https://www.otech.edu/files/policies/530.4_Student-Rights-Responsibilities-and-Code-of-Conduct.pdf

It conforms to the requirements of the Drug-Free Schools and Communities Act, [20. U.S.C. 1145g, (34 CFR Part 86)] and the Utah Board of Regents Policy R261, Alcohol and Drug Violations.



Standards of Conduct

Ogden-Weber Technical College's policy prohibits unlawful possession, consumption, use, distribution, or sale of illicit drugs and alcohol by students and employees on college property. Smoking (including e-cigarettes) by underage persons or in areas not designated as smoking areas on college property is not permitted. These acts are prohibited by college policy as well as both state and federal laws.

Illegal Drugs

Ogden-Weber Technical College policy also prohibits the use, possession, manufacture,

sale, or distribution of any illegal drugs on college property or any college-sponsored event, including the non-medical use of prescription drugs.

Prescription Drug Abuse

Students' inappropriate use of prescription drugs such as to "get high," cram for exams, etc., is a violation of OTECH policy. Prescription drugs, when mixed with alcohol, are particularly dangerous and potentially lethal. This is especially true of opiates, such as OxyContin, Vicodin, or other pain killers. Harmful effects of prescription drug abuse include:

- Mental health: increased irritability, agitation, anger, apathy, depression, paranoia (delusions and hallucinations), violence, and dependence.
- Physical health: drastic changes in sleep patterns, sudden weight loss or gain, stunted growth, and dependence.

Medical Marijuana

In compliance with state and federal law, OTECH policy prohibits the use, possession, or cultivation of marijuana for medical purposes on any OTECH property, nor is it allowed at any college-sponsored event or activity off campus.

Health Risks of Alcohol and Drug Abuse

Abusive use of alcohol and/or the use of illicit drugs or misuse of prescription drugs can be detrimental to the physical and mental health of students and members of the surrounding community. The various risks are classified and described in this section of the report.

Social, Academic, and Personal Risks of High-Risk Substance Abuse

Social, academic, and personal risks are associated with students who drink alcohol, use illicit drugs or abuse prescription drugs. High-risk and illegal use of alcohol and illicit drugs are the most prominent health and safety risks to OTECH's student population, which can result in significant legal and academic problems. Prevalence of this type of alcohol use (also known as "binge drinking" or heavy episodic drinking) and/or use of drugs can directly or indirectly lead to:

- Social problems: driving under the influence, fighting, unwanted sexual contact, vandalism, trouble with authorities, or unsafe sexual behavior, among others.
- Academic problems: poor grades, missed classes, memory loss, or falling behind in class work or projects.
- Personal problems: depression, illness and injury, experiencing unwanted attempted or completed sexual intercourse, suicide, being the victim of violence or racial harassment, or being unable to control drinking or drug use.

Second-Hand Effects

"Second-hand" effects result from other peoples' drinking or drug use, often experienced by students who choose not to use drugs or alcohol in a high-risk manner. These problems are typically most prominent among students living in close quarters. Effects include: disruptions of sleep or studying, having one's property damaged, feeling unsafe, having one's membership in an organized group adversely affected, and decreased enjoyment of college activities. Non-students, e.g., community members, are also at risk of experiencing problems as a result of student drinking or drug use (e.g., intoxicated driving, vandalism, violence, sexual assault).

Risks Associated with Dependency or Addiction

For some students, substance use escalates to dependency. Adverse effects of dependency can include illnesses such as liver disease, peripheral neuropathy, and cerebella degeneration. Additional health risks to students with chemical or psychological dependency include the personal problems listed above in addition to blackouts, alcoholic hallucinations, and delirium tremens. Prescribed medications and illicit drugs can be abused with or without dependency, leading to potential dependency, acute intoxication (can include depression or euphoria, altered time perception, impairment of immediate memory, overdose, stupor, shock, coma, or death), acute withdrawal, psychosis, or aggravation of existing mental illness.

Symptoms of dependency include the following:

- Psychological craving: intense feeling of need for the drug which may be accompanied with antisocial behavior involved in the procurement of the substance

- Psychological dependence: withdrawal symptoms are displayed when use of the substance is discontinued; and
- Tolerance: Need to increase the dose of the substance to obtain the desired effects.



Education, Prevention, and Treatment Programs

Because of the health and social risks of alcohol and drug abuse, OTECH provides students and employees with educational programs using online training platforms during the orientation process and throughout the year. Student support specialists also provide resource information of local alcohol, drug abuse prevention, education, counseling, and treatment programs that are designed to reach all segments of the college community.

Student and Employee Treatment and Assistance - Alcohol and Drug Problems

Student support specialists at OTECH can provide education and resources to assist all students who are impacted directly or indirectly by chemical abuse and can provide additional local resource information. Student confidentiality will be respected. Employees seeking assistance may do so through the human resources office.

Student and Employees - General Counseling Services

General counseling and rehabilitation programs are available in the community to assist students and employees whose lives have been affected by their own or someone else's substance abuse. A list of these available resources can be found on the college's website, from a student support specialist, in the 'Resources' section of this guide, or by calling 211 or visiting 211.org

OGDEN-WEBER TECHNICAL COLLEGE
STUDENT Wellness

As a student at Ogden-Weber Technical College, you are eligible for **free** wellness services through various providers: **Blomquist Hale**, **Trula**, and **SafeUT**.

These resources help address a broad range of personal difficulties that may cause stress. Counseling, peer coaching and real-time crisis intervention is available in-person or virtually to help resolve concerns such as:

- Marital Difficulties
- Family Problems
- Stress & Anxiety
- Elderly or Child Care
- Drug/Alcohol Addictions
- Legal or Financial Issues
- Grief & Depression
- Any Distressing Life Issue

These services are **free**, void of any co-pay and completely confidential. You are eligible for these services, as well as any of your dependants:

- BLOMQUIST HALE** 1-1 COUNSELING
- TRULA** PEER COACHING
- SAFE UT APP** CRISIS CHAT/TIP LINE
- OTEC PROGRAM COUNSELOR**

Additional Resources

Your **Program Counselor** is a great resource in helping with personal matters. They can refer you to community services, in addition to answering questions about disability support services, program concerns and student rights.

OTEC also offers **free** wellness services directly through:

- Outdoor Zen Zones** throughout main campus
- Zen Dens** located in the SSC and at BDO 136
- Free Food Pantry** and job help located in the SSC

otech.edu/student-resources

OGDEN-WEBER TECHNICAL COLLEGE | Blomquist Hale | Trula FOUNDATION | SAFE UT

Employees seeking assistance with mental health and/or chemical dependency issues may contact Human Resources for confidential referral to the college's medical plan provider. The college's medical plan has a benefit rider which covers this area of concern.

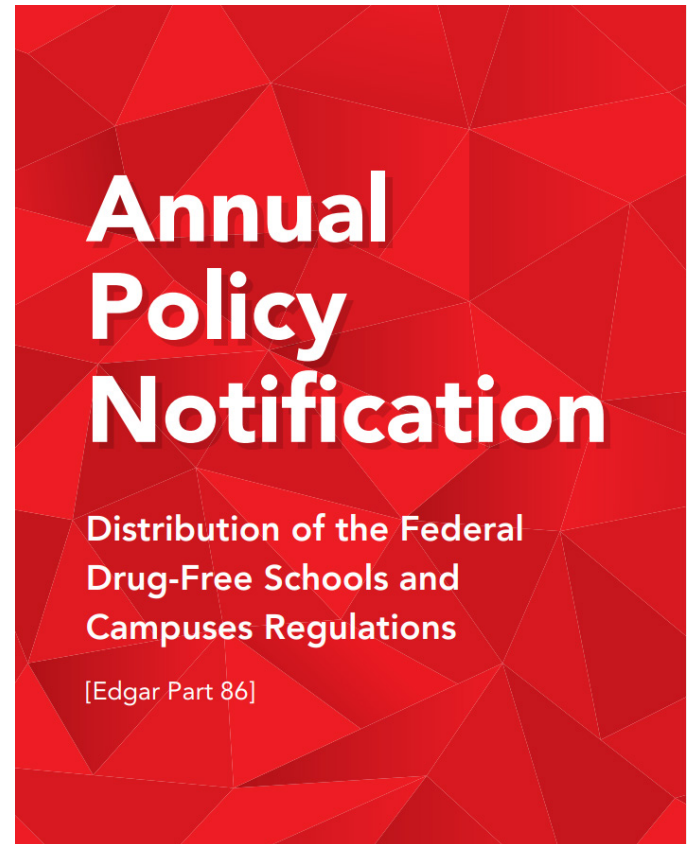
Enforcement/Sanctions

Ogden-Weber Technical College policy provides that students who violate college alcohol and drug abuse policy, city, or state laws are subject to disciplinary action as a student under the Student Rights, Responsibilities, and Code of Conduct Policy.

Employees violating policy are subject to discipline under the Substance Abuse/Drug-Free Workplace Act policy. Individuals may also be subject to criminal prosecution. Student sanctions may include reprimand, probation, suspension, expulsion, and/or restitution as well as required attendance at educational and/or treatment programs.

Employee sanctions may include disciplinary measures up to and including termination. Ogden-Weber Technical College may require participation in a drug abuse assistance or rehabilitation program by any employee who violates policy (See section 520.49, Substance Abuse/Drug-Free Workplace Act for more information).

Criminal sanctions, regardless of status, may include jail, probation, mandatory counseling and/or education, fines, and suspension or revocation of driving privileges.



Annual Student Drug Notification Information:
<https://www.otech.edu/site/wp-content/uploads/Annual-Drug-and-Alcohol-Notification.pdf>

Fire Safety Informational Report for Reporting Year 2024

Introduction

In an effort to standardize the information an institution publishes on fire safety, the U.S. Department of Education requires all colleges that maintain on-campus student housing facilities and receive U.S. Department of Education funding to publish an annual fire safety report, maintain a fire log, and report fire statistics to the Secretary of Education. Ogden-Weber Technical College does not fall under this requirement so no such statistical data or logs are included in this report. This additional fire safety report is being included with the Annual Security Report, for informational purposes only, as it contains information regarding fire safety practices and standards utilized by the college.

Fire safety is essential in protecting a college community from injuries, deaths, business interruption, and property damage resulting from fires.

Fire Reporting and College Response Arson

If you suspect an active fire or witness evidence of a fire (singeing paper on bulletin board, fire in trash can, etc.), please call the Campus Security Department or dial:

- For emergencies: 911
- For non-emergencies: 801-430-5139

If you are not sure if Campus Security or the Fire Department has been contacted, call 911 or the Campus Security Department immediately. Make a difference--call. Only concerned citizens can report fires and/or arson. Arson is the act of maliciously, voluntarily, and willfully setting fire to the building, buildings, or other property within the building. Arson is a criminal offense and will be treated as such. Any acts or attempted acts of arson will result in disciplinary sanctions, up to and including suspension or

expulsion from the college as well as criminal charges.



Evacuation Procedures

Fire alarms alert college community members of potential hazards, and members are required by Utah state law to heed their warning and evacuate buildings immediately upon hearing a fire alarm in a facility. Use the nearest stairwell and/or exit to leave the building immediately. Ogden-Weber Technical College community members should familiarize themselves with the exits in each building and evacuate to their designated assembly area.

When a fire alarm is activated, the elevators in most buildings will stop automatically. Occupants should use the stairs to evacuate the building. If you are caught in an elevator, push the emergency phone button. The emergency phones in elevators on campus automatically ring to Campus Security. Fire drills are mandatory, and individuals who fail to participate are subject to disciplinary action. Do not re-enter a building until an all-clear message is given.

Evacuation procedures are more fully described in the college's Emergency Procedures Guide found on the LiveSafe app and campus safety

webpage. Employees and students are encouraged to familiarize themselves with these procedures as well as those that are unique to their buildings. Instructors and staff should periodically remind students of these procedures and where the evacuation assembly locations are for their building.

Ogden-Weber Technical College has an annual inspection program that routinely inspects and monitors campus facilities' fire safety equipment to ensure compliance with federal, state, and local ordinances. Ogden-Weber Technical College continues to assess and upgrade fire safety equipment as an ongoing process to ensure that all equipment meets National Fire Safety standards.

Fire drills are conducted at least twice per year along with other emergency drills.



STUDENT SERVICES BUILDING EVACUATION PROTOCOL

Respond to any alarm or drill as if a real emergency and do not hesitate to leave the building.

- **Lawn area west of the bus stop is primary meeting location.** The sidewalk between the Student Services and Cosmetology Salon parking lots is secondary.
- If you can do so safely, take personal items such as cell phones, purses, wallets, jackets, etc., with you when you exit the building. You may not be able to go back into the building to retrieve those items. Do not enter an unsafe area or delay.
- Instructors, faculty, staff and supervisors are responsible to sweep their areas and make sure students/guests have exited the building. The Building Point of Contact (BPOC) and alternate BPOC will conduct a final building sweep before leaving.
- If a student, guest, or employee needs assistance exiting the building, please help them.
- Leave doors UNLOCKED in an evacuation so emergency personnel can access office areas.
- If you are in another building, follow their protocols. Check-in with your supervisor so you are accounted for by the BPOC.
- Encourage students/guests to go to the evacuation meeting area with you. However, if the students are adults, they may want to leave campus. Allow them to leave if they can do so safely.
- Remain at the evacuation assembly area until the "All Clear" signal is given.
- **Supervisors: Remember to make sure you have a list of your employee cell phone numbers, security's number, and the BPOC list.**

TERMS

Evacuation: Internal threat- Leave the building immediately. Goal is to leave the building and meet in a safe place.

Lock Out: External threat – Building will be locked immediately. Goal is to contain people already inside the building and prevent entry into the building.

Lock Down –Internal/External threat – Building and inside office doors should be locked immediately. Goal is to protect individuals from an intruder/hazard. Employees and students take immediate action to lock and barricade all doors leading into their area.

Shelter in Place – External threat – Close all external doors. Goal is to contain people in the building until the outside threat/hazard is removed.

Fire Safety Systems

Below is a list of on-campus buildings and their current fire/life safety status.

Building Name	Fire Alarm System	Fire Sprinkler System	Fire Risers
Student Services	X	X	X
Student Union	X		
Business Technology	X	X	X
Construction Technology	X	X	X
Manufacturing Technology	X	X	X
Health Technology	X	X	X
College Services	X	X	X
Heat Plant	X		
Cosmetology Salon	X		
Children's School North	X		
Cosmetology Basics	X		
Campus Security	X		
Maintenance	X		
Event Center	X		
Business Depot Ogden (BDO) Campus	X	X	X

Ogden-Weber Technical College Campus Safety Plan

Ogden-Weber Technical College utilizes a system of policies and procedures designed to protect our campus community. Utah Code Ann. § 53B-28-401, requires institutions of higher education to establish a Campus Safety Plan that addresses how the college handles certain "covered offenses". Those include: sexual assault, domestic violence, dating violence, and stalking. Most elements of OTECH's Campus Safety Plan, are covered in the information provided in our Annual Security Report (ASR). This Campus Safety Plan is intended to comply with both Utah Code Ann. §53B-28-401 and Utah System of Higher Education Rule R262. References and/or a brief description of where the information can be located can be found below:

Where to locate OTECH's policies and publications related to claims of sexual assault, domestic violence, dating violence, and stalking:	Pages 16-17 & 21-26
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https://www.otech.edu/files/policies/520.8_Title-IX-Sexual-Harassment.pdf

College and community resources for a victim of sexual assault, domestic violence, dating violence, and stalking:	Pages 21-26, 29, 34, 35, 38-39
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https://www.otech.edu/files/policies/520.8_Title-IX-Sexual-Harassment.pdf

The rights of a victim of a covered offense, including the measures Ogden-Weber Technical College takes to ensure, unless otherwise provided by law, victim confidentiality throughout all steps in the reporting and response to sexual assault, domestic violence, dating violence, and stalking:	Pages 10, 21-25
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https://www.otech.edu/files/policies/520.8_Title-IX-Sexual-Harassment.pdf

How OTECH informs our college community of a crime that presents a threat to the campus community:	Pages 19-20
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https://www.otech.edu/files/policies/500.1_College-Safety-Response-and-Reporting.pdf

Availability, locations, and methods for requesting assistance of security personnel on OTECH's campus:	Pages 9-13, 20-22
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<https://www.otech.edu/about-us/security/> - LiveSafe campus safety app

Guidance on how a student may contact law enforcement for incidents that occur off campus:	Pages 10-13
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https://www.otech.edu/files/policies/500.1_College-Safety-Response-and-Reporting.pdf - LiveSafe campus safety app

Ogden-Weber Technical College Campus Safety Plan

A description of the college's efforts related to increasing campus safety, including efforts to improve our response in providing services to victims of sexual assault, domestic violence, dating violence and stalking:

Pages 15, 21-26,
29

OTech Training

Ogden-Weber Technical College provides safety training through two online training platforms, KnowBe4 and Vector Solutions. Employees are asked to take the online courses provided through the employee portal during initial onboarding and throughout the year. Students are asked to take the course through the student portal during orientation. This curriculum helps individuals understand consent and sexual misconduct. These programs provide information about awareness and prevention of sexual assault, dating violence, domestic violence, and stalking, as well as other forms of sexual misconduct and safety issues. Institution and community resources for victims of a covered offense are provided. These programs also include information about how bystanders can intervene to prevent incidents from occurring. Information about these topics is also taught through in-person classes on request.

Employees are also required to annually complete online training courses in the topics of: Campus Safety, Sexual Harassment & Discrimination, Abusive Conduct Prevention, Title IX, and Records and Responsibilities (FERPA).

Violence Prevention Education

In the previous 18 months, OTECH continued its partnerships with several organizations to provide resources to students to prevent violence and improve student wellness. These organizations are- Trula Campus, a student coaching/mentoring program, The JED Foundation, a suicide awareness program, and Blomquist Hale, which offers free counseling services. Ogden-Weber Technical also hosted our third annual Student Wellness Fair. Local community services providers attended and showcased their services to students and staff. In the next 24 months we will continue to work with these organizations to provide these valuable services to our students.

Ogden-Weber Technical College has contracted with the online training platforms, Vector Solutions and KnowBe4, to provide up-to-date curriculum for campus safety to our staff and students. This curriculum covers topics such as awareness and prevention of sexual misconduct, domestic violence, dating violence, bystander intervention, sexual consent, and stalking. We also added a mandatory course in Campus Safety for all employees in KnowBe4 that is now part of the required annual training. Additionally, we conducted a second

Ogden-Weber Technical College Campus Safety Plan

climate survey of our students as required in USHE Rule 262-3.3. In the next 24 months we will add to the curriculum, emergency procedures, and de-escalation techniques training. In the previous 18 months, OTECH conducted a social media campaign on domestic violence awareness and prevention. Information on local available resources was provided and posters with additional information were posted around campus. OTECH held two social media campaigns about sexual assault awareness and prevention. A booth was set up in the Student Union building where staff handed out informational packets, which included information on sexual consent. In the next 24 months OTECH will continue these annual social media campaigns. Booths will be set up in the Student Union building at least twice this year to provide students with information regarding sexual assault and domestic violence during their respective awareness months. Updated posters on these topics will be posted around campus.

Pages 15, 21-26,
29

OTECH Community Outreach

In the previous 18 months OTECH held the following events, and engaged in the following initiatives to interact with the community: summer music events for students and their families, student wellness activities to foster campus belonging and bring awareness to student services, social media posts sharing OTECH highlights, an event for junior high school students called Exploring the Possibilities where students interacted with OTECH programs, banners at local K-12 schools to educate students about CTE pathways, a regional STEM Expo event for high school students, OTECH Nights at the Ogden Raptors and Ogden Pioneer Days Rodeo, and tabling at community events like the Ogden City Farmers Market, Ogden City's 25th Street Car Show, and Ogden City's Día De Los Muertos celebration.

Campus Security Department Trainings

Ogden-Weber Technical College security officers receive ongoing continuing education training as described on page 9 of this Annual Security Report. In addition, officers who carry firearms undergo, DOPL approved armed security continuing education training at least twice a year to ensure they understand how to effectively respond in an active shooter situation. In the previous 18 months officers received training in de-escalation techniques and abusive conduct prevention. Officers also received de-escalation and active shooter training via our Virtual Reality scenario-based live training system. We will continue to offer this training to security officers in the next 24 months.

A description of coordination and communication between OTECH campus resources and other organizations, including campus security:

Student Assistance and Intervention Team (SAIT)

The SAIT team is charged with assessing and making recommendations

Page 19, 25-26

Ogden-Weber Technical College Campus Safety Plan

regarding actual potential threats of violence of any kind at the college. The SAIT team is made up of members of Campus Security, the Title IX office, Instructional Services, Student Services, Counseling Services, and ADA. Other members of the campus community are frequently included and coordinated with, as needed, to address safety threats. Within the next 24 months, the SAIT team will continue to meet regularly to review cases to coordinate with other organizations and groups on campus.

Pages 9, 13, 14,
21-23, 26-29

OTECH'S Safety, Security, and Emergency Management (SSEM) Committee

Personnel from across campus practice and review responses to emergencies regularly. Members of the SSEM team go through National Incident Management System (NIMS) training through the Department of Homeland Security. NIMS is a comprehensive approach to incident management. The team is chaired by the Campus Security Manager with the Facilities Director serving as co-chair. During the past year the SSEM team conducted campus-wide training drills in Building Evacuation, Shelter-in-Place, Earthquake response, Lockout, and Lockdown procedures. These safety drills will continue to be conducted bimonthly over the next 24 months. Over the next 24 months, members of the SSEM will receive training in how to manage emergency situations and they will conduct at least one emergency exercise. The team meets quarterly to discuss safety issues and identify training needs.

A description of OTECH's coordination with local law enforcement or community resources, including coordination related to a student's safety at an off-campus location:

Pages 9, 13, 14,
21-23, 26-29

In the previous 18 months, administrative staff received training in the FEMA Incident Command System from the Weber County Emergency Manager, which included how their agency will coordinate with the college in an emergency. OTECH continues to support the use of the Lethality Assessment Program (LAP). This is a tool designed to reduce risks and save lives. The LAP involves an assessment by law enforcement to determine risks and, if risks are identified, assists in the collaboration between the college, law enforcement, and community-based victim service providers. This program formalizes a collaborative relationship between the college, Your Community Connection (YCC), the Ogden Police Department, and the Utah Domestic Violence Coalition. OTECH provides building space to local law enforcement agencies to allow their K-9 and SWAT teams to train in a safer environment. This collaboration has improved law enforcement presence on campus as well as aided in their familiarity with our campus profile and layout, which facilitates a faster response in the event of an

Ogden-Weber Technical College Campus Safety Plan

emergency. The Weber County Homeland Security/Emergency Management office is also provided training space for their Community Emergency Response Team (CERT) training.

Pages 9, 13, 14,
21-23, 26-29

How the institution requires a student organization to provide the campus safety training as required by Utah Code Ann. §53B-28-401(5): Ogden-Weber Technical College requires all recognized student organizations to annually provide campus safety training in order for the student organization to receive or maintain official recognition. This training is provided through Vector Solutions. As described earlier, this curriculum helps individuals understand consent and sexual misconduct. These programs provide information about awareness and prevention of sexual assault, dating violence, domestic violence, and stalking, as well as other forms of sexual misconduct and safety issues. Institution and community resources for a victim of a covered offense are provided. These programs also include information about how bystanders can intervene to prevent incidents from occurring. Notification and tracking of this training are conducted by the college's Title IX Coordinator.

Additional Resources

Medical, Dental, and Mental Health Services:

University of Utah Health Clinics
168 N 1950 W
Salt Lake City, UT 84116
801-715-3500
<https://www.dhhs.utah.gov/health-clinics-of-utah/>

Health Clinics of Utah provide medical services to adults and children, accepting insurance and private pay. Under-insured patients can be treated at a reduced rate.

Midtown Community Health Center
2240 Adams Avenue
Ogden, UT 84401
801-393-5355
<https://www.midtownchc.org/>

Midtown Community Health Center provides affordable care to under-served community residents. The health center offers language translation, a sliding fee scale, culturally-competent care, and assistance applying for Medicaid, CHIP, and other public programs. Uninsured patients are served on a sliding fee scale established according to income and family size. Medical, dental, and mental health care, as well as pharmacy services, are available.

For clinical advice when the center is closed, please call 801-626-2645.

Weber Human Services
237 26th Street
Ogden, UT 84401
801-625-3700 (Daytime number)
800-273-8255 (24-hour crisis line)
<https://www.weberhs.net/>

Weber Human Services provides adult and youth mental health services, and emergency mental health services.

Family Counseling Service
3518 Washington Boulevard
Ogden, UT 84403
801-399-1600
<https://www.fcshealingnow.org/>

Family Counseling Services provides counseling to adults and children addressing various issues of mental health including issues related to abuse and family functioning. Services are offered on a sliding fee scale.

Family Support Center
3340 S Harrison Boulevard Suite 110
Ogden, UT 84403
801-393-3113
<https://familysupportcenterogden.org/>

Family Support Center offers parenting classes and parent workshops, as well as crisis nursery services at no cost.

Additional Resources Continued

Child Care Resource and Referral:

801-355-7444
<https://www.weber.edu/ccra>

Listed services are only a few of the service providers available. Additional resources can be found at 211.org or through calling 211.

Crisis Services:

Suicide Hotline: 801-625-3700

YCC Rape/Domestic Violence Crisis Line:
801-392-7273

Domestic Violence Information Line:
1-800-897-5465 or 1-800-799-7233

Safe Harbor Domestic Violence and Sexual
Assault Services: 801-444-9161
<https://www.safeharborhope.org/>

DCFS Child Abuse Reporting Line:
1-855-323-3237

APS Elder Abuse Reporting Line:
1-800-371-7897

Sexual Assault Crisis Line:
1-888-421-1100

SafeUT Crisis Chat and Tip Line
1-833-372-3388
<https://www.safeut.org/>

Sexual or Violent Offender List

The Federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires sex offenders who must register under state law to:

(1) provide notice to each institution of higher education where they are employed or enrolled;

(2) must make this information available to a law enforcement agency where the institution of higher education is located; and

(3) institutions of higher education must advise the campus community where the information on registered sex offenders can be obtained.

In Utah, convicted sex offenders must register with the jurisdiction in which they reside. Offenders are required to submit to the sex offender registry if they are working at or attending school at OTECH. To search the current names of offenders for sexual offender pictures and additional information on sexual and violent offenders in Utah, visit the Department of Correction's website at: https://www.communitynotification.com/cap_office_disclaimer.php?office=54438

Additional Local Resources:

<https://www.otech.edu/current-students/student-insurance-health-community-resources/>



Ogden Weber Technical College Campus Safety

801-430-5139

www.otech.edu/about-us/security/