

**OGDEN-WEBER TECHNICAL COLLEGE
BOARD OF TRUSTEES MEETING**

August 22, 2024
Student Services Building
Harold W Ritchey Board Room/Zoom
4:00 p.m.

MINUTES

MEMBERS PRESENT

Nancy Blair	Ogden School District Board of Education
William Shafer, Vice Chair	Business/Industry
Cori Anderson	Business/Industry
Lori Belnap Pherson (Zoom)	Business/Industry
Paul Widdison	Business/Industry
Cameron Cook	Business/Industry
Christine Jacobson-Ware	Business/Industry
Sara Toliver	Business/Industry

MEMBERS EXCUSED

Slade Opheikens	Business/Industry
Jan Burell	Weber School District Board of Education
Kori Ann Edwards, Chair	Business/Industry

EX-OFFICIO MEMBERS

James R. Taggart	Ogden-Weber Technical College
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GUESTS

Kim Ziebarth	USHE, Associate Commissioner
Chad Burchell	Ogden-Weber Technical College
Tyler Call	Ogden-Weber Technical College
Johna Howard	Ogden-Weber Technical College
Jeremy Shaw	Assistant Attorney General
Anita Ruiz	Recording Secretary

The Board of Trustees of the Ogden-Weber Technical College met on Thursday, August 22, 2024, at 4:00 p.m. in the C. Brent Wallis Student Services Building, Harold W. Ritchey Board Room. A Zoom option was provided for members and guests who could not attend in person.

1. INTRODUCTION OF PRESIDENT'S OUTSTANDING EMPLOYEE AWARDS

President Taggart shared that the college held its annual kickoff meeting in July 2024. During the Presidential Awards we celebrated achievements from the past year and set the tone for the upcoming year.

- Longevity awards are given to employees who have been with the college for 5, 10, 15, and 20 years.
- Two team awards were given: the Custom Fit team and the Welding Program faculty.
- The Custom Fit team served more companies and trained over 3600 trainees, managing nearly a million dollars in training costs.
- The Welding Program faculty, led by Rod McFarland, has seen significant growth, and has overhauled the curriculum to better meet industry needs.

Individual Award Recipients

- Joshua Shoemaker is recognized as Innovator of the Year for his contributions to the Welding Program.
- Paul, the facilities manager, is recognized for his exceptional service in maintaining the college campus.
- Jenna Hunt, the Student Success Coordinator, is awarded Rookie of the Year for her leadership and impact on student success.
- Diane Sorenson, Nursing Assistant Coordinator was awarded the President's Outstanding Employee Award. Diane has taken this program and doubled the number of students that are completing, making it the program with the highest completion rates. Over 84% of the students that start the program complete the program.

2. APPROVAL OF THE MINUTES OF THE MEETING HELD JUNE 27, 2024.

A motion to approve the minutes of the meeting held June 27, 2024, was made by Cori Anderson, seconded by Christine Jacobson-Ware; and carried unanimously.

3. APPROVAL OF POLICIES

The board approves the new employee conduct policy, which includes sections from previous policies on consensual relationships, employee-owned property, and employee dress.

The non-discrimination policy is also approved, which outlines behaviors that are harassing, discriminatory, and retaliatory.

A motion to approve the Employee Conduct Policy was given by Nancy Blair. The nomination was seconded by Paul Widdison; and carried unanimously.

A motion to approve the Employee Non-Discrimination Policy was given by Nancy Blair. The nomination was seconded by Cameron Cook and carried unanimously.

A motion to Repeal the Consensual Relationships, Employee-Owned Property, Employee Dress/Personal Appearance, Equal Opportunity/Religious Accommodations, and Equal Opportunity/Persons with Disabilities was given by Christine Jacobson-Ware. The nomination was seconded by Nancy Blair; and carried unanimously.

4. APPROVAL OF FY26 CAPITAL IMPROVEMENT PROJECTS

The board approved the Fiscal Year 26 capital improvement projects, including Upgrading the HVAC system, rebuilding the construction trades building, and downsizing a boiler.

The board discussed the importance of these projects for maintaining the campus and ensuring it can accommodate future growth.

A motion to approve the FY26 Capital Improvement Projects was made by Paul Widdison; seconded by Chirstine Jacobson-Ware; and carried unanimously.

5. STUDENT WELLNESS REPORT

Vice President John Howard presented data from the Healthy Mind survey conducted by the Jed Foundation.

- The survey showed improvements in students' mental health awareness and health-seeking behaviors, but also areas for continued focus, such as financial instability and academic performance impact.
- The board discussed ways to improve student wellness, including better communication of available resources and increasing social connectedness on campus.
- The idea of including student advisory committee members in the Student Wellness Task Force is suggested to get a student perspective.

6. INFORMATION/DISCUSSION

Vice Chair Shaffer encouraged board members to read the information items included.

7. PRESIDENT'S REPORT

President Taggart reported on the following:

Graduation and Enrollment Trends

- President Taggart celebrated the increase in graduation rates and the number of certificates awarded.
- The board discussed the need to improve student enrollment and retention rates, focusing on making the enrollment process more seamless for students.
- The board was informed about the growth in high school enrollment and the importance of targeting adult students for technical education.
- The board was encouraged to visit the college and meet with students and faculty to see the impact of the programs and initiatives.

Pathway Building and Future Plans

- President Taggart provided an update on the Pathway Building project, including the programming phase and the design process.
- The building will include space for the security department, the data center, and the culinary program, which will be relocated from its current outdated facility.
- The board was informed about the timeline for breaking ground and the importance of planning for future growth and needs.
- The board was encouraged to support the college's efforts to provide a modern, functional facility for students and faculty.

Anniversary Celebration

- President Taggart celebrated his 30th anniversary with the college, reflecting on his journey and the achievements of the college.
- The board was reminded of the importance of community support and partnerships in the college's success.
- The board was encouraged to continue supporting the college's mission and initiatives to build a prosperous community through education.
- The meeting concluded with a reminder of the importance of student success and the role of the board in supporting the college's effort.

8. **Executive Session:** The board may elect to go into closed session which will Not be open to the public, pursuant to Utah Code Title 52, Chapter 4, sections 204, 205, and 206.

9. **OPEN DISCUSSION**

There were no further discussion items.

10. **NEXT MEETING**

The Board of Trustees meeting is scheduled to meet on Thursday, October 24, 2024, at 4:00 p.m. in the C. Brent Wallis Student Services Building, Harold W Ritchey Board Room.

11. **ADJOURN**

The meeting adjourned at 5:30p.m.